

Dress Code Policy

Student nurses represent the nursing profession, the College, and the hospital. A well-groomed professional appearance demonstrates respect for the patient, co-workers and the profession. Students are required to dress in a manner that reflects neatness, cleanliness, and professionalism while in the College or affiliating agencies. Students are expected to follow each institution's dress code policy. Faculty will have the final determination on the appropriateness of student attire.

It is the policy of Pomeroy College of Nursing that each student is individually accountable for dress, grooming, and personal hygiene and adheres to the standards described in the Pomeroy College of Nursing Student Handbook Dress Code Policy.

Clinical Experience and Pre-Clinical Preparation

- Each employee is required to wear an authorized identification badge while on duty.
 - The badge must be worn in a visible location on the front of the upper torso so the name can be easily read.
 - An employee's first and last name, picture, and job title must be unobstructed and visible at all times.
 - Stickers and pins are not to be attached to the badge itself (note: flu sticker is required); Pins may be attached to the plastic badge holder, lanyard, or staff identifier hang tag only.
- Student Uniform
 - Only Pomeroy College of Nursing approved scrub top is permitted, including PCON logo
 - Only navy blue scrub pants are permitted
 - Only PCON approved uniform jacket may be worn. This includes a button up or zip up jacket navy blue in color with the PCON logo. No hood can be attached to the uniform jacket.
 - A clean white, navy, grey, black shirt may be worn under the uniform top.
 - Student uniforms are to be neat, clean and not wrinkled and worn only for activities related to lab or clinical experiences, not during employment hours.
- Tattoos, if exposed, should not be offensive or inappropriate (no profanity, nudity, etc.)
- Earrings should not dangle more than 1 inch from the bottom of the ear
- Facial jewelry is not allowed except for a small nose stud or ring
- Fingernails:
 - Nails must be kept clean and short
 - Nails cannot extend more than ¼ inch beyond the fingertip
 - Nail polish must be free of chips
 - Artificial nail enhancements are not to be worn. Anything applied to the nails other than polish is considered an enhancement. This includes, but is not limited to: artificial nails, tips, acrylics, gels, wraps, appliques, or additional items applied to the nail surface.
 - Nails must be rounded rather than pointed
- Ear phones/buds are not permitted
- Attire must be clean, neat, and properly fitted; undergarments must not be visible
- Jeans of any color are not permitted
- Leggings, yoga, or spandex style pants are only permitted to be worn as stockings
- Footwear must be clean, neat, and appropriate; flip-flops, thong sandals, and shoes of extreme design are not acceptable
 - Footwear must be completely closed-toe and must provide adequate foot protection from bodily fluids, falling objects, sharp instruments, and needles
- Colognes, perfumes, and essential oils, including scented hand lotions or hairsprays, are not permitted

- Rings with stones are not recommended.
- Specialty areas may require different attire
 - See Crouse Health *Dress and Appearance Policy*
- Students may also be required to follow the dress code policy for any other outside agencies in which they may attend for clinical experiences